

# 2012 September RPT Motion - WP - West Plains Faculty Senate team

*Unknown User (anm11)*

## **Motion for Consideration of Change in Faculty Handbook.**

### **2.8.1 Regular Performance Reviews**

Each year in late spring or early summer, every faculty member will discuss with his/her immediate faculty supervisor or a peer (1) the results of prior performance and (2) objectives for forthcoming performance. Where progressive performance expectations are pertinent, these will be specifically addressed. The results of this meeting will be summarized in writing, with copies provided to the faculty member and to the RPT Committee as required for its promotion or tenure recommendations. These summaries will form a basis for subsequent reviews, for reviews regarding progress toward promotion or tenure, and for recommendations concerning promotion, tenure, and annual appointment.

A first-year candidate for reappointment shall have the advice of a senior faculty mentor to assist him/her in preparing materials for submission to the RPT Committee *Dean of Academic Affairs*. The mentor shall be appointed by the Dean of the College and hold this responsibility formally for one year. The mentor should, however, continue to advise the new faculty member on an indefinite basis.

Every probationary faculty member must apply for each yearly appointment during his or her term of probation. The application must be made at the appropriate time as stated in the annual Academic Work Calendar and in accordance with evaluation procedures outlined in section 2.8.5. Failure to do so will result in no appointment.